



Our MISSION is ...

*to be an innovative, educational organization committed to providing learning experiences of superior quality which enable ALL students to successfully meet challenges now and in the future*

Posted February 3, 2012

SOUTHEAST POLK COMMUNITY SCHOOL DISTRICT  
BOARD OF EDUCATION AND ADMINISTRATIVE TEAM

Workshop  
Clay Elementary  
Sunday, February 12, 2012  
3:00 p.m. – 8:00 p.m.

**Agenda**

A board workshop will be held on Sunday, February 12, 2012 at Clay Elementary, 3200 1<sup>st</sup> Ave. S., Altoona, Iowa beginning at 3:00 p.m. until 8:00 p.m.

Intended Outcomes

1. A deep understanding of the state of student achievement in the district.
2. A common vocabulary for talking about characteristics of quality of organizations.
3. A discussion of what quality teaching and learning looks like.
4. Vetted the proposed vision, mission and value statements.

Agenda and topics for the workshop include:

- |         |   |
|---------|---|
| 3:00 pm | Welcome [President Hadden] <ul style="list-style-type: none"><li>❖ Review of intended outcomes</li><li>❖ Reminder of Guiding Principles developed in the last session</li></ul>   |
| 3:10 pm | Opening Remarks [Superintendent Menozzi] <ul style="list-style-type: none"><li>❖ Intent of this process: Develop a Cohesive System of Learning for All</li><li>❖ Improving Student Learning Outcomes</li><li>❖ Aligning Financial Resources to Support: Vision and Mission</li><li>❖ Developing a Communication Plan for Building Community Support</li></ul> |
| 3:20 pm | Grounding Activity [Troyce Fisher]  |
| 3:30 pm | Confronting the Brutal Facts of SEP Student Achievement [Supt. Menozzi, Jo Ellen Latham] <ul style="list-style-type: none"><li>❖ (Three segments: Low SES, IEP; and District Score card)</li><li>❖ Processing the Implications [Troyce Fisher]</li></ul>  |
| 4:30 pm | Break   |
| 4:40 pm | The Components of Excellence [Troyce Fisher] <ul style="list-style-type: none"><li>❖ Part I: What does an outstanding organization look like?<br/>What is the role of leadership in creating excellence?<br/>(Research base: Richard Elmore)</li></ul>  |
| 5:30 pm | Dinner  |



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- 5:50 pm      The Components of Excellence [Troyce Fisher]  
                  ❖ Part II: What does an outstanding organization look like?  
  Developing a common vision of teaching and learning  
  (Research base: Tony Wagner)
- 6:15 pm      The Components of Excellence [Troyce Fisher]  
                  ❖ Part III: What are the core beliefs of a high performance culture?  
  (Research base: Richard DuFour)
- 7:15 pm      Vetting the values, vision and mission work from last session [Joe Horton/Jo Ellen Latham]  
7:45 pm      Next Steps, Closing Comments [Superintendent Menozzi, President Hadden, Troyce Fisher]  
8:00 pm      Adjourn

If you have any questions about the workshop, please contact the Southeast Polk School District office at 515-957-3406.

Submitted by:

A handwritten signature in black ink that reads "Craig W. Menozzi".

Craig W. Menozzi  
Superintendent